



The Cultivating Excellence Learnware Training

THE EXPECTATIONS DOCUMENT

For the

Students, Mentors and Walking Your Talk

As a student, I agree to:

1. Attend the program sessions either live or on the Program Website.
2. Participate regularly in the mentor coach calls.
3. Practice the basic exercises regularly and play with the experiments.
4. Keep an Experiential Journal, where you record what you learn and discover about yourself as you move through the exercises and experiments.
5. Send a bi-weekly reflection by email to your mentor coach.
6. At the end of the program to send WYT a summary of your Journal.

Upon receipt of a summary of your journal plus your mentor's report on your successful engagement with the material, you will receive a certificate of program completion.

And, upon completion of our [certification assignment](#), you will receive full certification as a Cultivating Excellence Coach.

As a mentor, I agree to:

1. Provide individual support to participants as needed.
2. Meet with my mentee(s) via phone or in person on a regular basis (no less than once a month).
3. As appropriate, to hold regular group calls with my mentees,
4. Read and incorporate the mentee's bi-weekly reflections into the phone calls.
5. Attend the mentor coach webinar sessions.
6. Attend the webinar sessions or review them online.
7. Provide feedback to Stuart as the program unfolds.
8. Serve as a liaison between the participants and WALKING YOUR TALK.

WALKING YOUR TALK agrees to:

1. Continue to upgrade the Learnware website for ease and practicality.
2. Be available to mentors as an active resource for the students.
3. Be available to students to facilitate difficulties and concerns.
4. Provide special continuing education sessions for the mentor coaches.
5. Design the mentor sessions based on the mentors' questions and requests.